

DECIDE Consultancy

MD2MD Speaker Series

Series Outline

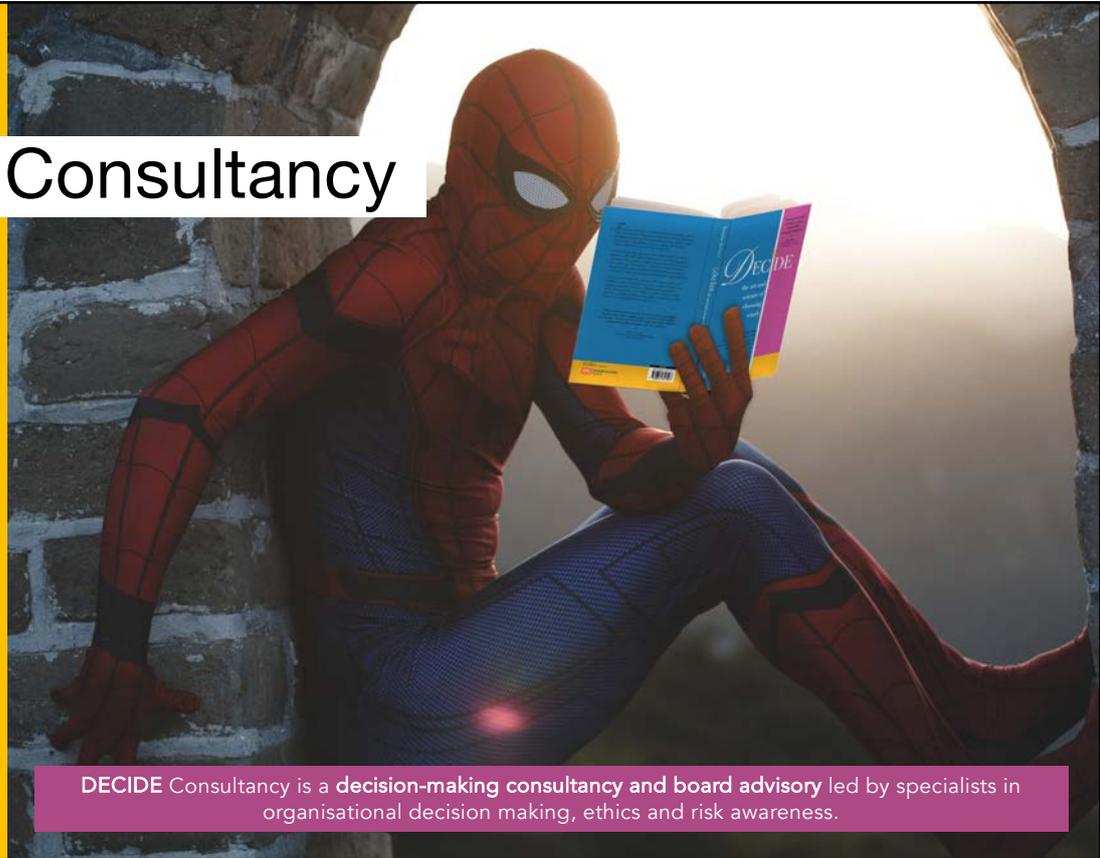
Facilitator: Tremaine du Preez

Confirmed delivery dates for
a 60min virtual keynote:

- 24th Feb
- 28th April
- 26th May



www.DecideConsultancy.com



DECIDE Consultancy is a **decision-making consultancy and board advisory** led by specialists in organisational decision making, ethics and risk awareness.



DECISION AGILITY

Led by Tremaine du Preez

Today, making decisions without full information, under short time frames and high levels of stress is the norm rather than the exception. As a professional decision maker, success in both your personal and professional life depends on the quality of your thinking, especially under these conditions.

Even small decisions can have enormous consequences and organisational success relies on the cumulative decisions of both leaders and staff. Given how high the stakes are, how much time do you spend specifically developing your thinking skills and those of your team?

Webinar I

ROCK, PAPER, SCISSORS

Exploring decision agility to improve confidence and quality of organisational decision making in our new ways of working.

Learning Outcomes

To equip participants with practical decision-making tools that improve the quality and speed of their decision making at any time through grounding their choices in a simple, best practice framework.

Participants will reflect on new ways of working and how this has impacted decision making in their organisation.

The first webinar will introduce tools to help participants gain self-awareness and modify their practices around decision-making, including framing, biases, inclusion of alternative views, and the ability to better communicate their decisions.



DECISION MAKING FOR SUSTAINABILITY

Led by Tremaine du Preez

Ethical and stakeholder dilemmas are increasingly impacting the sustainability of organisations large and small. Successfully navigating these challenges requires ethical or stakeholder decision-making tools at all levels in order to build trust as a competitive advantage.

Trust is no longer a nice to have as the payoff for earning trust is tangible and significant. Apart from trust being the second most important reason for a brand purchase – after price, it yields a 30-point advantage in employee loyalty, advocacy and performance and that impacts the bottom line*.

*Edelman Trust Barometer 2020

Webinar II

NAVIGATING TOUGH CHOICES & DANGEROUS DILEMMAS

Exploring decision agility to improve confidence and quality of organisational decision making in our new ways of working.

Learning Outcomes

To provoke participants into thinking about how they build trust with and between their stakeholders. What does it mean to 'do the right thing' in their organisation and how are values translated into decision making on the ground.

Tremaine will share her findings from research on ethical decision making and how to identify dilemmas that could impact organisational sustainability.

The second webinar will include an immersive exercise to allow participants to wrestle with a dilemma and appreciate the value of hearing alternative views on solutions.



DECISION COACHING FOR LEADERS

Led by Tremaine du Preez

Every business relies on fast, good quality decision making. Leaders must often rely on others to make decisions that impact the success of their organisation.

But how can one promote sound decision making across the organisation?

Decision coaching is a process that empowers others at all levels to gather and process data better, ask better questions and improve the quality of their decision making so that they can tackle tough choices when you can't.

*Edelman Trust Barometer 2020

Webinar III

DECISION COACHING FOR LEADERS

In this practical session Tremaine will demonstrate how to conduct a decision audit in an organisation, customise a decision-making framework for teams and practice a decision coaching model to improve decision quality throughout

Learning Outcomes

This session can stand alone but also builds on the previous two sessions as leaders explore the decision making personal of their organisation and learn tools to help others in their organisation make better decisions independently.